MAY 31, 2004 • 57TH YEAR • NUMBER 20

Varsity Receives Conditional Government Support

By Jane Stirling

The University of Toronto has formed a unique partnership with government and Toronto community and sports leaders to rebuild the historic Varsity Stadium site on Bloor Street.

At a news conference May 21, the federal and provincial governments announced their support of the \$80-million Varsity Sports Centre project. Government committed in total \$35 million, contingent on a successful bid by the Canadian Soccer Association for the Canadian rights to host the 2007 FIFA Men's Under-20 World Youth Championship (that decision will be made in October).

It is proposed that the university will borrow \$30 million, with the Toronto Argonauts Football Club paying the annual \$2.1-million cost of debt servicing. (There would be no draw on U of T's operating budget.) The remaining amount, \$15 million, will be raised through private donations. The project must still receive the approval of university

governance, a process that will begin this fall.

The proposed sports centre will feature a 25,000-seat facility with a six-lane all-weather track and retail space along Bloor Street. It will serve as a venue for university athletics and recreation, Canadian Soccer Association games, community sports and as the new home field of the CFI's Toronto Argonauts.

"This is a great initiative for the University of Toronto," said President Robert Birgeneau. "As a leading international teaching and research university, we need top-quality athletic facilities as well. We're very excited about this partnership that will enable us to restore, and improve on, Varsity."

Sandra Dalla Giustina, a thirdyear student in the Faculty of Physical Education and Health, thinks that Varsity will be a boon to both U of T and the city. "Teams will finally have a nice place they can call home," she

-See VARSITY Page 6-



With the future of the Varsity site no longer up in the air, Oday Khaghani, a fourth-year student at U of T at Scarborough and member of the Varsity Blues men's soccer team, is hopeful that future U of T athletes will compete in a top-notch athletic facility.

Study Examines Adverse Events in Hospitals

By Jessica Whiteside

THE FIRST NATIONAL STUDY OF patient safety in Canadian hospitals estimates that 7.5 per cent of people hospitalized in Canada have experienced an adverse event as a result of their care.

A multi-university research team led by the University of Toronto and the University of Calgary found that the overall rate of adverse events in 2000 was 7.5 per 100 patient admissions, not

INSIDE



GRADUATING GLORY

Celebrating convocation and the students and faculty who have made a difference. *Pages S1 to S4*

including pediatric, obstetric or psychiatric admissions. This suggests that 185,000 of the almost 2.5 million medical and surgical admissions in Canada in 2000 were associated with an adverse event — defined as an unintended injury or complication resulting in death, disability or prolonged hospital stay caused by health care management rather than the patient's underlying condition.

The researchers analysed the adverse event rate after reviewing 3,745 adult patient charts, randomly selected from 20 acute care hospitals across British Columbia, Alberta, Ontario, Quebec and Nova Scotia. The study, published in the May 25 edition of the Canadian Medical Association Journal, also found that:

- the majority of adverse events resulted in temporary disability or prolonged hospital stay; five per cent of patients who experienced adverse events were judged to have a permanent disability;
- adverse events were associated with death in 1.6 per cent of patients in acute care hospitals;
- surgical care accounted for the largest number of adverse events;
 and

-See STUDY Page 4-

Universities Gain Some Support in Tight Budget: Birgeneau

By Shelley Romoff

The recent provincial budget makes access to post-secondary education in Ontario a priority in a year of financial constraints and establishes a review process to address the deep challenges that face the university sector, says President Robert Birgeneau.

"The province has provided funding for enrolment growth and student aid while budgets of some ministries have been frozen or reduced," Birgeneau said. "However, we still have many issues that must be addressed. We

welcome the comprehensive review of post-secondary education to be conducted by former premier Bob Rae. We are confident that over the next year this review will demonstrate the need for and ways to support significant future investments."

"The university is very pleased with the announcement of \$20.9 million to enhance the Ontario Student Assistance Program and the continuation of the Ontario Student Opportunity Trust Fund," said Professor Carolyn Tuohy, vice-president (government and institutional relations). More generally, Tuohy welcomed

the growth in the budget of the Ministry of Training, Colleges and Universities, which recognizes the increased demand for university places, but noted that it is not sufficient to cover the increased costs of education per student. "Redressing the ongoing erosion of the purchasing power of our operating grant will be a central issue for us in the coming review," she said.

Another key announcement for the university was increased funding for medical and nursing human resources, including \$10 million over four years for graduate programs in nursing.

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IN BRIEF



MCCARNEY ASSUMES NEW POSITION

AT ITS LAST MEETING, GOVERNING COUNCIL APPROVED THE APPOINTMENT OF Professor Patricia McCarney of political science and director of the global cities program at the Munk Centre for International Studies to the newly created post of associate vice-president (international research and development), based in the office of the vice-president (research) and associate provost. McCarney's mandate includes generating international research, stimulating cross-disciplinary international research, building strategic alliances with international organizations such as UNESCO and negotiating partnership agreements with foreign universities.

PATTEN ELECTED CHAIR OF **GOVERNING COUNCIL**

ROSE PATTEN, VICE-CHAIR OF GOVERNING COUNCIL, HAS BEEN ELECTED CHAIR FOR a one-year term beginning July 1 while John Petch, vice-chair of Business Board, assumes the role of vice-chair of Governing Council for the same term. Both were elected by acclamation. Patten is executive vice-president (human resources) and head of the office of strategic management at Bank of Montreal. She has served on council since 1993, the last two years as vice-chair. Patten is also a director of the Metro Children's Aid Society. Petch, a senior partner and vice-chair at Osler, Hoskin & Harcourt, LLP, earned his law degree at U of T and is former chair of the U of T Law School Alumni Council. He serves as chair of the board of directors at St. Michael's Hospital, one of U of T's teaching hospitals, where he also is a member of the hospital foundation board. Patten succeeds Thomas Simpson who served a three-year term as chair.

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AWARDS & HONOURS

FACULTY OF ARTS & SCIENCE

THE LATE HELEN SAWYER HOGG, A PROFESSOR IN astronomy, is one of the three exceptional Canadian scientists inducted into the Canadian Science & Engineering Hall of Fame May 20. Housed at the Canada Science & Technology Museum, the Hall of Fame is a permanent exhibition that honours individuals whose outstanding scientific or technological achievements have had long-term implications for Canadians. Hogg not only took thousands of photographs of globular clusters to search for and study variable stars, she also devoted herself to the popularization of astronomy by teaching elementary astronomy for non-science students as well as by writing a column that appeared in the Toronto Star for over 30 years.

PROFESSOR EMERITUS HENRY SCHOGT OF FRENCH AT University College is the winner of the prestigious Jack Chisvin Family Award for Holocaust Memoir for The Curtain: Witness and Memory in Wartime Holland, published by Wilfrid Laurier University Press. Schogt received the prize at a celebration May 17 at the Leah

Posluns Theatre in the Koffler Centre for the Arts at the Bathurst Jewish Community Centre. The ceremony also celebrated Jewish-Canadian works in a dozenodd other categories ranging from Biblical-Rabbinic scholarship through biography, history and children's

OISE/UT

PROFESSOR MERRILL SWAIN OF CURRICULUM, TEACHING AND learning and OISE/UT's Modern Language Centre has been selected to receive the American Association for applied Linguistics Distinguished Service & Scholarship Award for 2004. The award, which recognizes and honours a distinguished scholar for his or her scholarship and service to the association, was presented at the annual conference in Portland, Ore., earlier this month.



Four Win Society Medals, Awards

By Ailsa Ferguson

THREE U OF T FACULTY MEMBERS **⊥** and a post-doctoral researcher are among the 12 outstanding Canadians selected to receive prestigious Royal Society of Canada medals and awards for extraordinary achievement in all areas of research and scholarship. The awards were announced May 20.

University Professors Sajeev John and Richard Peltier of physics, Professor Andrew Woolley of chemistry and Miaki Ishii, a post-doctoral researcher in physics, will receive their prizes Nov. 20 at the society's awards banquet in Ottawa.

John, one of Canada's foremost theoretical physicists, was awarded the Rutherford Memorial Medal in physics, given for outstanding research in any branch of physics with some preference given to candidates under 40. John is cited as having made revolutionary contributions to condensed matter physics, particularly in the areas of optical properties of micro-structured materials and high-temperature superconductivity. John gained international prominence in 1987 as the founder of a new branch of science related to the class of

materials known as photonic crystals. His work has stimulated intense worldwide activity in physics, chemistry, materials science and engineering, opening new vistas for information science and optical circuits.

Ranked among the world's top earth scientists, Peltier will receive the Bancroft Award, given for publication, instruction and research in the earth sciences that have conspicuously contributed to public understanding and appreciation of the subject. Peltier's research has touched deeply on both surface and subsurface geological processes. His early pioneering work on the mathematical theory of glacial processes is cited as having provided tremendous insight into the effective viscosity of the deep Earth and the thickness variations of continental ice cover that have occurred since the Last Glacial Maximum. As well his models of intermittent mantle convection processes have contributed significantly to understanding supercontinent creation and destruction.

Woolley has made a number of important contributions that have helped to define the new field of chemical biology. In designing chemically modified

channels, he was the first to observe isomerization of one bond in a single molecule, considered a landmark achievement. Most recently his group, together with collaborators, was the first to observe ion channel opening and closing both optically and electrically at the single molecule level, research that will have an impact on physiologists, cell biologists, biophysicists and Woolley's work earned him the Rutherford Memorial Medal in chemistry, awarded for outstanding research in any branch of chemistry with some preference given for those under 40.

Ishii, a post-doctoral researcher in physics, was the winner of the Alice Wilson Award, presented to a woman of outstanding academic qualifications who is entering a career in scholarship or research at the post-doctoral level. After graduating from Harvard, Ishii went on to build an impressive career based on research on the large-scale structure of the Earth's interior. Her work reveals that the mantle, especially at its base, contains significant chemical as well as temperature heterogeneities and puts forward strong evidence for a new layer at the centre of the Earth.





Barrett, St. George-Hyslop Elected to Royal Society of London

By Nicolle Wahl

Two U of T scientists have been named to the prestigious Royal Society of London. Professor Spencer Barrett of botany and University Professor Peter St. George-Hyslop were elected as fellows of the society May 27.

Barrett, a leading authority on the ecology and genetics of plant reproduction, holds the Canada Research Chair in Evolutionary Genetics and is a fellow of the Royal Society of Canada. Barrett, the society's citation states, "has made major contributions to our understanding of floral evolution, especially the selective mechanisms responsible for the evolution and breakdown of heterostylous reproductive systems."

St. George-Hyslop, also a fellow of the Royal Society of Canada, has made major advances in our understanding of Alzheimer's and other diseases through his work at the Centre for Research in Neurodegenerative Diseases. His citation states that he "has

pioneered the systematic use of reverse genetic approaches to Alzheimer's disease. He was one of the first to reveal that the disease was etiologically heterogeneous and contributed to the discovery of several causative genes, including most notably those encoding the presenilins which he was the first to identify."

Society president Lord Robert May, who visited U of T in April, said of this year's appointees: "The achievements of these individuals demonstrate just how strong science is in the U.K. and Commonwealth."

Fellowship in the Royal Society recognizes contributions to science, including fundamental research resulting in greater understanding and in leading and directing scientific and technological progress in industry and research establishments. Its goals include strengthening British science by providing funding research, encouraging U.K. researchers to work with international researchers and supporting science communication and education.

Creation of Public Health Agency Announced

By Elaine Smith

THE FEDERAL GOVERNMENT HAS $oldsymbol{1}$ announced the creation of a new national public health agency. The Public Health Agency of Canada will have two main pillars, Winnipeg and Ottawa, and a network of specialized centres across the country. Ontario will be home to the National Collaborating Centre Infrastructure, Info-structure and New Tools Development. Other centres will focus on determinants of health, public policy and risk assessment, infectious diseases, environmental health and Aboriginal health.

"The theme selected for Ontario will work well to address the themes we recognize as important at the provincial and local levels," said Sheila Basrur, chief medical officer of health for Ontario and a faculty member in public health sciences.

The birth of the agency is the result of ongoing efforts by numerous politicians and academics, including federal minister of state for public health, Carolyn Bennett, and Professor David Naylor, dean of the Faculty of Medicine and lead author of Learning from SARS: Renewal of Public Health in Canada.

At a news conference May 17, Naylor lauded Bennett, who is also a U of T faculty member in family and community medicine, for "taking the portfolio forward." He called the twin-pillar concept "a wonderfully creative, archetypically Canadian compromise we can all support.

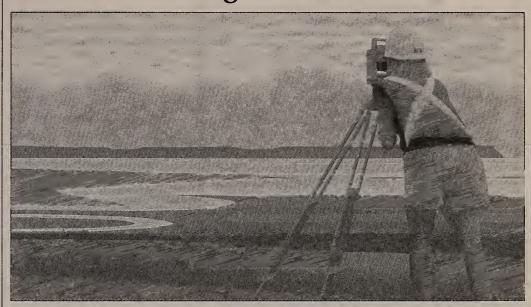
"We're finally off to a serious start in renewing public health in Canada and Ontario," he said. "U of T has a major stake in this as the oldest school of public health and a major training facility."

Naylor was one of five people named to the search committee responsible for proposing a chief public health officer to head the new agency. Other committee members are Ian Green, deputy minister, Health Canada; Monique Begin, former federal minister of health; Perry Kendall, chief medical officer of health for British Columbia and Brian Postl, chief executive officer for the Winnipeg Regional Health Authority. They aim to have a candidate in place by mid-to-late summer.

Drawing on lessons from the SARS crisis, Naylor named communications skills as the number one qualification any candidate must possess. He also listed organizational experience, management talent and leadership skills among the necessary criteria.

"There are two genotypes we've seen internationally," he said. "One is infectious disease specialists, the other is broader public health people. Both have worked internationally, so we'll have to see what comes forward."

Looking for Colville?



... or maybe she's just looking for some decent summer weather. Either way, this painting, entitled Surveyor, is one of 69 Colville paintings, drawings and prints that will be on display at the U of T Art Centre. Organized by the Art Gallery of Nova Scotia and presented by AIM Trimark, Alex Colville: Return runs June 15 to August 7.

New Compensation Plan for P/M Group

By Jessica Whiteside

A NEW SYSTEM OF MERIT-BASED Compensation for U of T's professional and managerial staff comes into effect July 1.

The group, made up of 640 nonunionized staff, encompasses the most senior non-academic administrators as well as more junior professional and administrative roles; their work is fundamental to the accomplishment of the university's academic mission, said Professor Angela Hildyard, vice-president (human resources and equity).

"They provide continuity

through changing academic leadership and are an important source of institutional knowledge," she said. "The changes will strengthen our ability to link pay to performance, to ensure that outstanding contributions are recognized and rewarded and to support the continuing career development of this group of staff."

The new system, developed following an extensive consultation process and approved by Business Board in April, incorporates a job evaluation system that ranks positions relative to one another.

The positions have been classified into nine different levels. Those at lower levels will be eligible to receive annual acrossthe-board increases and merit adjustments; at the more senior levels, adjustments will be based solely on performance. Merit adjustments will be determined using a new performance assessment tool developed with assistance from Professor Maria Rotundo of the Rotman School of Management — that considers performance in relation to annual goals and a set of competencies.

Canadian Culture Just a Click Away

By Nicolle Wahl

Adaptive Technology
Resource Centre (ATRC) has
developed guidelines and software tools to ensure that the richness and variety of online
Canadian cultural content is
accessible to everyone in Canada,
including people with

disabilities.

The Canadian Network for Inclusive Cultural Exchange (CNICE), a year-long project funded by the federal Department of Canadian Heritage, included partners from academia, the cultural industry and non-profit consumer organizations. The accessibility guidelines are outlined on a new website launched May 26

"We all gain when the Canadian cultural exchange is as inclusive as In possible," said Jutta Treviranus, ATRC director. "Through CNICE we have reaffirmed that taking

at cnice.utoronto.ca.

ATRC director. "Through CNICE we have reaffirmed that taking steps to include artists, patrons and audience members with disabilities enriches the experience for everyone. The guidelines and tools created also add an additional

dimension and a fresh perspective to cultural expression."

Although existing international web guidelines address the accessibility of web content in general, Treviranus said these are the first comprehensive guidelines that address access to cultural content online such as music, dance and visual arts.



In An Octopus's Garden: Michelle Amerie

The project drew on the creative expertise of new media producers, developers, disability organizations and artists themselves to search for innovative ways to make existing and new content accessible. The key strategy for making content accessible is

known as modality translation, such as providing captions for audio, audio descriptions for visual information or more complex translations such as using music to represent a picture and animation to represent a sound.

Michelle Amerie, a Torontobased visual artist, has used art to express her passion and zest for life,

despite — and in some ways, due to — her battle with multiple sclerosis. For example, as her illness progressed to the point where she needed a cane, then a wheelchair, Amerie used her creativity as a way to express pride, turning her walking stick and the wheels of her wheelchair into functional works of art.

The fact that the Internet can now make her art accessible to anyone with or without disabilities around the world is extremely exciting, Americ said. "It really

knocks down a big emotional and physical barrier. Not only could I have my artwork viewed at a gallery, but now it's viewed on the Internet — the biggest gallery possible. It's a really freeing feeling and it's a great validation as an artist."

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Study Examines Adverse Events

-Continued From Page 1-

• close to 37 per cent of adverse events in the study were potentially preventable.

"Our study indicates that care in Canadian hospitals is safe for the vast majority of patients," said the study's principal investigator, Professor Ross Baker of health policy, management and evaluation. "However, certain patients are experiencing injuries and complications related to their care, some preventable. The good news is, this study gives hospitals a clearer picture of the scope and nature of this issue and will help them to determine why these problems are occurring and to develop strategies to address

"We recommend that hospitals and health providers focus on system-wide changes — such as ensuring that medications don't look or sound alike — to reduce the number and likelihood of adverse events," added Professor Peter Norton, head of family

medicine at Calgary and co-principal investigator.

This research provides the first national estimate of adverse events across a range of teaching and community hospitals using methods comparable to recent studies in other countries. Those studies reported adverse events rates ranging from 2.9 per cent in the United States to 16.6 per cent in Australia. This variation is at least partly explained by differences in study methods, said Baker.

The Canadian study, jointly funded by the Canadian Institute for Health Information and the Canadian Institutes of Health Research, also found that teaching hospitals had a higher rate of adverse events than other hospitals. The researchers attribute this to several factors including the fact that patients with more complex illnesses may be treated in teaching hospitals; the complexity of care in teaching hospitals means

patients may receive care from several care providers, increasing the potential for adverse events relating to communication; and co-ordination of care

The study is just one of a number of patient safety initiatives underway at U of T. For example, the Faculty of Nursing is leading a multidisciplinary research cluster that is exploring processes of care and factors that influence safer practices, including team approaches to patient care.

"Research plays a key role in fuelling discussion about what needs to be done to reduce adverse events, minimize risk and ensure safety in our health care system," said Professor Dyanne Affonso, dean of the Faculty of Nursing. "This dialogue is crucial as health care in Canada is still in the early stages of understanding why adverse events and errors occur."

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LEAD US NOT INTO PERSUASION

War being sold like common consumer product, expert says

By MICHAH RYNOR

ROM SOUP TO NUTS, WE ARE CONSTANTLY bombarded with people trying to sell us something. Hundreds of catchy slogans, pictures, images and sounds used to grab our attention so that we buy! buy!

So is it any wonder that war is now one of the commodities that uses the wonders of consumerism to get us "on side"?

Well, yes and no according to Professor Paul

Rutherford of history who, in his new book, Weapons Mass Persuasion: Marketing the War Against states that, "Washington had sold the commodity of war against the grain of democracy. The precedent, and the apparatus, remained. The weapons of mass destruction were bogus, at least this time around. The weapons of mass persuasion were not. They were

used, and with deadly effect, in the U.S."

Rutherford has been interested in the arenas of marketing and advertising for over 10 years and has become slowly convinced that "we've entered into a marketing *moment*. A time when marketing has become one of the dominant discourses in our society both publicly and privately."

During the period of the Iraq crisis between September 2002 and March 2003, "it began to sink into my subconscious that a great marketing exercise was going on and it was taking over in the public sphere and in the marketplace and this was going beyond what we are normally exposed to during an election campaign. I became particularly interested in the way the war on terror was being shaped by Washington and the television networks — a commodity that was co-produced, an excellent example of infotainment," he says.

Rutherford found it particularly ironic that here was President George W. Bush representing himself

as a great upholder of democracy when in fact, "the way in which the war policy and the war itself was being presented was a new incarnation of the propaganda state the likes of which we haven't seen since the Nazi regime of the 1930s and 1940s." The difference he says was that rather than totalitarianism bringing this message to us, it was 21st-century marketing from an established democracy.

When asked why the Americans don't see through

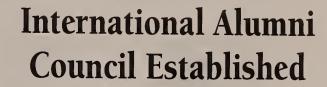
this marketing extravaganza as many Canadians seem to, Rutherford laughs and says, "It's because we're Canadians. Even for the Americans who were against the war, they were faced with the fact that patriotism had been marshalled by the Bush regime. Also when you have a situation when there is only one voice and one set of images being thrown at you constantly

and repeatedly, it's very hard for the average person not to be sucked in."

Rutherford says it's not surprising that the population starts to use this terminology as well. "We now have a large number of people who doubt their president and yet accept what he is saying at the same time which is actually a very common response known to those who work in the fields of marketing and advertising."

Right now, with the polls showing the popularity of Bush in decline, Rutherford finds it highly coincidental that various security warnings are being announced on a regular basis.

"You would think by now that the American intelligence services would be disbanded after they have proven themselves so wrong but they continue issuing these alarms which I believe is the production of fear. The government is selling products and these products are one, an end to fear; two, a return to security; three; a great victory; and four; the return of American power in the world."



By Jamie Harrison

PRESIDENT ROBERT BIRGENEAU
has established the
President's International Alumni
Council, a forum for graduates
from around the world to
provide advice on issues of
importance to U of T's future.

"It is clear that we need to enhance our profile internationally," Birgeneau said.

"One of the University of Toronto's key assets is our alumni who can be found both nationally and internationally at the highest levels of virtually every sector — from government, business and research to media and the arts. I am inviting the assistance of the President's International Alumni Council in tapping into this tremendous reserve of expertise and influence, so that they may provide advice on the challenges that lie ahead."

Comprising 58 alumni from 11 countries on five continents, the council brings together leaders in their professional, geographic or academic communities who share a strong interest in and commitment to the university. The group will build on U of T's mission to rank among the world's best public teaching and research universities by providing the president with advice and guidance informed by its distinctly global perspective.

Council member Ellen Roseman, personal finance columnist for the *Toronto Star*, said her colleagues are committed to helping the university raise its profile.

"We're looking at how to raise the university's image through better communications, identifying successful alumni in specific overseas communities and having them promote U of T in their areas," she said.

"It's a multi-pronged challenge because this image raising is meant to attract not only the best international students but the best international faculty as well as attracting more research dollars and promoting that research. We want to make certain that U of T is counted amongst the top universities in the world."

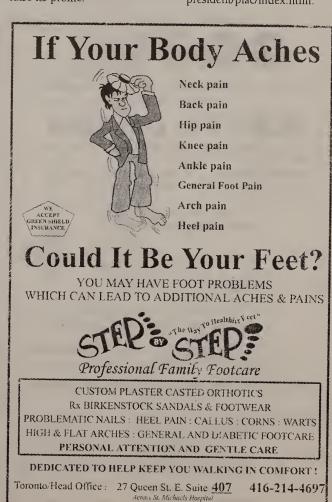
Roseman, who obtained her MBA from U of T in 1969, attended the inaugural annual assembly earlier this month where members discussed, among other issues, international student and faculty recruitment and research and fundraising initiatives. They also had an opportunity to hear from several distinguished faculty members.

"Our first meeting was tremendously exciting. It brought the members of PIAC together with some of our leading professors who delivered stimulating lectures on a variety of topics and engaged the committee members in useful discussions about the university's place in the world," Birgeneau said. "We look forward to our continuing interactions with the members of PIAC."

Additional information is available at www.utoronto.ca/president/piac/index.html.







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AT LARGE



NO MONEY PLEASE, WE'RE BRITISH

British universities should take a more American approach to fundraising, according to a new government report. The report, Increasing Voluntary Giving to Higher Education, warned British universities that "if an institution does not seek donations, it ducks part of its own charitable responsibilities and allows those who should support it to duck theirs." Donating to higher education is not a common practice in British philanthropy.

CANADIAN "HAM"-LET

The University of Guelph now has bragging rights to the largest website devoted to Shakespeare. The four-year initiative, headed by the Canadian Adaptations of Shakespeare Project, captures hundreds of Canadian responses to the playwright's work including William Shatner doing Shakespeare on Star Trek and South Park cartoon characters visiting the Shakespeare festival in Stratford, Ont. Daniel Fischlin, head of the project, noted that this is the first venture to explore Shakespeare's effect on a country's culture.

PHD STUDENTS FREE TO ROAM

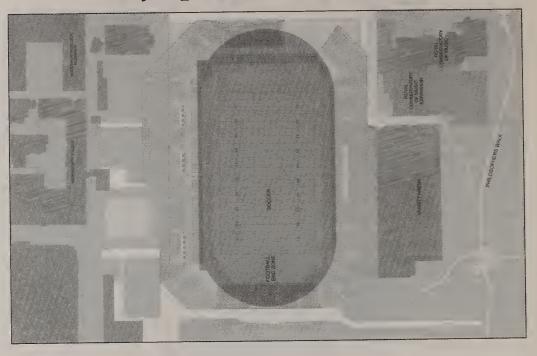
A group of 39 prestigious European universities announced in April that they would support standardized PhD programs. The Coimbra Group, founded in 1985, wants to facilitate mobility of doctoral candidates among universities such as England's Cambridge University and Charles University in Prague. Not every university will participate in the PhD exchanges and some argue that this approach would be best suited to bachelor's and master's degrees.

DISRESPECTFUL DISRUPTER

TIP FOR WOULD-BE PROTESTORS: DON'T USE A MEGAPHONE INSIDE A university when classes are underway. York University expelled Daniel Freeman-Maloy, a Jewish advocate of Palestinian rights, for three years after he blasted his noisy rants in the campus' central building, Vari Hall. Freeman-Maloy was reportedly a repeat offender — twice breaking York's demonstration rules (he also stood up university officials when asked to discuss rule breaches). Said York president Lorna Marsden: "We encourage free speech commensurate with a civil society. You simply don't disrupt classes."

> COMPILED BY KAREN KELLY Source: The Chronicle of Higher Education

Varsity Sports Centre Proposal



-Continued From Page 1-

said. "Students will be able to cheer them on and feel proud of the school in a new stadium that still has lots of history and tradition. It should have been rebuilt a while ago.'

Dalla Giustina added that for her one of the selling points of the new stadium is what it will mean for U of T's community relations. "Students will really have a chance to go that much further in terms of community building through sport and recreation and it will remind people how important staying active is for good health."

Joe Volpe, federal minister of human resources and skills development, said Varsity Sports Centre will be a resource for everyone. "People from every community in every part of our diverse city will welcome the chance to enjoy watching great players - including family and friends — play the world's favourite game in the heart of Toronto." He pledged that a community access advisory committee will be established with representatives from the Toronto parks and recreation department, city school boards, the Sports Alliance of Ontario and the Canadian Sports Centre -

Kevan Pipe, chief operating officer of the CSA, said the facility will give Toronto a much-needed, 25,000-seat venue of the type and quality needed to host international athletic events. "The creation of the new Varsity Sports Centre will finally allow the CSA to stage matches at all levels of the sport and to showcase our players."

"U of T has been committed to rebuilding Varsity Stadium since 1999," said Jon Dellandrea, U of T's vice-president and chief advancement officer. "This support for the Varsity Sports Centre signals a return to the glory days when national championship games were

played at Varsity Stadium."

Under the proposal, U of T would own the facility while the Toronto Argonauts would run the day-to-day operations and use the field for home games starting in

Professor Bruce Kidd, dean of the Faculty of Physical Education and Health and a former Olympic athlete, said the proposal will provide the university with muchneeded athletic and recreational opportunities that are integral to creating a healthy mind in a healthy body. "This will benefit our Varsity and intramural studentathletes, faculty, staff and student fitness enthusiasts, Camp U of T and club groups. In addition the centre will rejuvenate the university's partnership with amateur sport across the GTA, particularly in soccer."

The project will also include a modest renovation of Varsity Arena. The former Varsity Stadium, built in 1898, was demolished in 2002 for safety reasons.

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LETTERS



ACADEMIC MERIT Undervalued

The Bulletin's annual paean for the university's employment equity policy ignores, as usual, the alternative interpretation that the "progress" in increasing women's representation in faculty positions may actually be a "regress" towards preferential hiring that undervalues academic merit (University Making Progress on Equity but More Work to Be Done, May 20).

Aside from that interpretation, there is the interesting fact that in the hard sciences (a category that excludes the life and social sciences as well as the humanities) women continue to be

"underrepresented" at a rate of 14.5%. This contrasts with increases since 1997 in other disciplinary categories. Presumably it is this continuing low percentage in the hard sciences that Professor Angela Hildyard, vice-president (human resources and equity), had in mind when she stated that "We want to ensure that we continue to make equity and diversity integral to our priorities at *all levels* (my emphasis)."

Evidence from biological psychology suggests that the low female percentage in the hard sciences is a "level" on which little "progress" will be made, no matter how much more "more work is done." This evidence has recently been presented by the eminent Canadian researcher Doreen Kimura in her 2003 book Sex and Cognition. The findings are that there are significant group sex differences in cognitive abilities in such categories as higher mathematics as well as in motivation. The motivational difference is that women, on the

average, prefer life sciences over physical sciences, even if they are capable of performing equally well in either area. These sex differences appear to have a significant biological basis, although undoubtedly societal factors also contribute.

Another more indirect source of evidence is based on analysis of the tenure-stream advertisements, assessed in terms of their relative emphases on merit and equity. In a recent study (supported by the Donner Canadian Foundation) that examined Ontario university advertisements before and after the 1995 NDP-to-PC shift, we found that only the hard science departments increased their merit requirements by, for example, using phrases like "outstanding record of research publications" rather than ones like "an interest in developing a research program."

In contrast, across all disciplines there was an increase on the equity emphasis. For example, there was an increase in phrases like "especially welcome applications from women" relative to "weaker" phrases like "welcome applications from both women and men."

An interpretation of the unique hard science increase-in-merit emphasis, coupled with the non-differential increase in equity of all academic units is that the hard science departments protected the integrity of their disciplines against merit-diluting equity pressure from equity officers and offices by strengthening their merit requirements in their advertisements.

Whatever the reasons for hard sciences not currently measuring up to our administration's goals of "equity" and "diversity," it does appear that if these trends continue, the most important division in the university of the future will be between those departments that treat merit seriously and those that do not.

JOHN FUREDY
PSYCHOLOGY

LETTERS DEADLINES

June 4 for June 14
June 18 for June 28

Letters may be edited for brevity or clarity. Please limit to 500 words and send to Ailsa Ferguson, associate editor, at: ailsa.ferguson@utoronto.ca.



ON THE OTHER HAND

BUSINESS AND SHOW BUSINESS

By Nicholas Pashley

RIRST THE GOOD NEWS. THE INFAMOUS Abu Ghraib prison in Baghdad has been renamed Camp Redemption. So that's all right then. Another problem solved.

Then the even better news. One recent Sunday afternoon, at the Edward Johnson Building for a program of Rodgers and/or Hammerstein show tunes, I found myself sitting next to my old friend Kerry Dean of this university's development department. I had been thinking of Kerry earli-

er this year because her names coincide with those of the two leading American Democratic presidential candidates. There were many amusing newspaper references during primary season and Kerry tells me she's adopted the new middle name Stuns to match her husband's favourite headline.

It was fitting that I ran into Kerry at this event because it was show tunes that triggered our friendship in the first place. Some years ago — I would tell you how many but people who know Kerry would simply not believe me; all right, she was a child star — we worked together in a production of *Guys and Dolls* at Hart House Theatre. I played a Guy; Kerry was life-affirming as a Doll, or Woman as we say today.

I was an enthusiastic student-actor in those days. To be honest, I was a more enthusiastic actor than student, which is why I'm just a humble bookseller and you're running some faculty or other. Putting on a production of a major musical takes a lot of time, time that might have been spent polishing that appalling essay about Simon de Montfort. If I hadn't had those Saturday morning dance sessions I could have made that essay slightly less appalling.

The hard-nosed people who run the world are inclined to take a dim view of the arts. Efficiency experts would deplore the many hours squandered trying to get the singing and dancing right on *Luck Be a Lady Tonight*. How is this a preparation for real life, they ask. Yeah, like Simon de Montfort made me a major bank executive.



Looking back on my student days, I try to calculate what prepared me for real life. Learning to drink beer at the Embassy Tavern, for what it's worth, turns out to have been an almost eerie predictor of my adult life. Simon de Montfort? Pretty much nil, I'm afraid. In many ways, however, doing theatre taught me more skills I've been able to use in the real world than anything else I did at U of T. In fact I believe you shouldn't be able to graduate from

university without putting on at least one show.

First of all you learn to deal with deadlines. You have a date for opening night before you start rehearsing. This is non-negotiable; there are no extensions. You learn about working in a team. Even a modest production involves a bunch of disparate people with widely different talents, and they're not all as nice as Kerry S. Dean. If you do a few productions, you'll work with enough directors to teach you about every boss you'll ever work for --- or the boss you'll be. You'll learn that sometimes you have to put in extra time without complaining; that whole week before opening night you'll be a stranger to your bed. You'll learn to develop skills you may not possess, like dancing. You'll learn that some members of your team get applause while others — who may have done their jobs better — get none. A good stage manager works harder than anyone else in the company and gets no applause at all but I'd hire a good stage manager for practically any job on the planet.

My wife has a U of T MBA, so I have some idea of what goes on in that program. Case studies and teambuilding exercises are all very well but here's my advice to the Rotman School of Management: put on a show. Might I suggest *How to Succeed in Business Without Really Trying*? Put me down for an opening night ticket. Make it two: maybe I can talk Kerry into coming along.

Nick Pashley buys, sells and reviews books for the U of T Bookstore.

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SPOTLIGHT ON RESEARCH

Losing Your Hearing, Using Your Ears



Music teachers at risk of hearing loss

A study by researchers at U of T suggests that music teachers are routinely exposed to noise levels that could result in hearing loss.

Led by research associate Alberto Behar and electrical and computer engineering professors Hans Kunov and Willy Wong, the team found that while general noise exposure over the course of an average day is marginally acceptable, noise levels during teaching periods could damage the inner ear. "The hair cells of the inner ear simply crumble under the load and they don't grow back again," Kunov said.

According to Ontario's Occupational Health and Safety Act, noise levels on the job should not exceed 90 decibels (dB) — the equivalent of a power lawn

mower — over eight hours of a 24-hour period. Wong and his colleagues used noise dosimeters to measure exposure for 18 teachers from 15 Toronto high schools and found that the peak noise level exceeded 85 dB for 78 per cent of the teachers. During an average eight-hour exposure, the team determined that 39 per cent of the teachers faced potentially harmful noise levels.

Most of the classrooms are constructed with concrete blocks and linoleum, providing a highly reflective sound surface. "The world is louder than we think," Wong said. "Schools might consider protective measures such as sound baffling and carpet and teachers might also wear protective earplugs and consider periodic hearing checks."

The study, funded by Natural Sciences and Engineering Research Council and the Canada Foundation for Innovation, was published in the April issue of the Journal of Occupational and Environmental Hygiene.

NICOLLE WAHL

Folic acid fortification needed

Only about 25 per cent of women in many countries voluntarily

take folic acid tablets before conception, says a U of T researcher.

Professor Joel Ray of medicine along with fellow researchers Gita Singh of McMaster University in Hamilton and Robert Burrows of Monash University in Australia reviewed nearly 50 studies conducted in about 20 countries between 1992 and 2001. Their findings are published in the May 2004 edition of BJOG: An International Journal of Obstetrics and Gynaecology.

By taking folic acid before pregnancy or during the first few weeks after conception, women can markedly lower the risk of neural tube defects in their offspring; the defects commonly manifest themselves as a debilitating health condition known as spina bifida. The neural tube is fully developed 22 to 28 days after conception but many women are not aware they are pregnant until after this time. While starting folic acid supplements after this period is too late to realize benefits, Ray believes the answer is to fortify the food supply with folic acid, something that has been done in Canada, the U.S., Chile and

"There's an incredible debate

overseas in the United Kingdom and Europe," said Ray, a physician in the Inner City Health Research Unit at St. Michael's Hospital. "There has been a heated discussion about the long-term safety of folic acid and, while no harm is evident, we are just beginning to study the effects of long-term exposure. But as a society, where's the greater good versus the lesser harm? Fortification is probably the best way to reach most women worldwide, given that not enough women take tablet supplements alone."

FLAINE SMITH

Concerns of terminally ill require attention

Paying attention to the needs of terminally ill patients will improve their end-of-life care, says Professor Peter Singer, director of the Joint Centre for Bioethics.

In a study just published in *BMC Palliative Care*, Singer and colleagues at U of T and Sunnybrook and Women's College Health Sciences Centre took a novel approach — they consulted patients themselves about their care. Previous studies focused on the providers' perspectives.

"Some 222,000 people die in

Canada alone each year, yet we have never before used the impressions of patients and their families to improve the care provided at the end of life," Singer said.

The study focused on a small sample, 36 patients at Toronto Western Hospital. Participants were required to have an estimated prognosis of less than one year to live and they had to be aware of their diagnosis and the associated prognosis.

Patients identified a number of areas where care could be improved including pain control, better access to information, shorter waits for care and more help with daily living activities. The researchers then measured patient perceptions after a medical resident began inquiring regularly about their needs. They saw a 32 to 44 per cent improvement in areas such as overall care and symptom control.

While Singer acknowledges the results should be confirmed in a larger study, simply listening to patients and acting on their concerns makes a real difference to their end of life experiences, he said.

ELAINE SMITH

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St. Clair/Dufferin. Renovated 1-bedroom apartment, fireplace, hardwood floors, bay window, high ceilings, eat-in kitchen, large private deck, laundry, parking, garden, many extras, \$960 utilities included. Close to TTC, amenities. 416-652-6232.

Annex at Walmer Road. Stunning condo-style renos, bachelor and 1-bedroom apartments, swimming pool, underground parking, security cameras, next door to Spadina subway. Call 416-929-3559.

Furnished, cute studio, Avenue/St. Clair. On #5 bus route, steps from streetcar stop. Quiet street and building. From Sept. 1, short or long term. \$900/month, includes hydro. Tel: 416-324-8598. Pictures www3.sympatico.ca/zoltan.toth

July-August rental. Private family house, 3 bedrooms, 2 ½ bathrooms. Newly finished basement, back patio, sundeck, garden, parking, cable Internet. Quiet street, excellent neighbourhood south of St.Clair, off Avenue Road. Walk to U of T, subway, park. Photos available. \$2,200/month plus. 416-824-5650, masha@dgp.toronto.edu

Casa Loma, walking distance U of T. Third floor, one-bedroom, deck, in a beautiful renovated house, female, non-smoker, available Sept. 1. \$850, call 416-588-3377.

Bay & Wellesley. Private furnished room + balcony. Shared kitchen & bathroom w/owner. Condominium. Weekly housekeeper. \$800/month. Includes kitchen supplies, all utilities (A/C, heat, hydro), Internet access, cable, private telephone line, colour TV & furniture. Ideal for mature student or professional. Call 416-323-0066.

Bloor by the Park. 3-minute walk to subway. 10 minutes to U of T. 2 bedrooms. Luxury suite on main floor of a charming High Park mansion. Excellent schools and neighborhood, 5 appliances, Jacuzzi bath, gleaming hardwood floors, gas fireplace, pot lights, high ceilings, decks, private garden. \$1,500 per month inclusive. Minimum 3 months. Could be furnished. Call 416-618-6623.

Beautiful Beach home on quiet street close to lake. Three storeys, semi-detached, three bedrooms (loft ensuite, main bedroom with fireplace), conservatory/exercise room, kitchen with sitting area, dining, living room (with fireplace), three decks, garden with pond, two parking spaces. Furnished. Walk to stores, restaurants. Excellent schools. Twenty minutes to downtown. \$3,600 including weekly cleaning. Utilities extra. September 2004 to June 2005. Terrence.Heath@utoronto.ca

Annex (Spadina/Harbord). Architect-designed, newly renovated, 2-floor (main/lower) apartment. Separate entrance. Victorian house, 2 minutes U of T library. Living room, kitchen/with dishwasher, dining room, bedroom, TV room, two bathrooms, washer/dryer. \$1,500 inclusive. 416-924-4364.

Annex — sunny 3-bedroom. 2 levels, eat-in kitchen, hardwood, deck, laundry,

-Continued on Page 10-

CLASSIFIED ADVERTISEMENTS

-Continued From Page 9cable, Internet, no pets/smokers. \$1,995+ July 1. 416-533-6801.

Annex — large bright 3-bedroom, 2 levels, enormous eat-in kitchen, dishwasher, hardwood, ceramic, landscaped yard, patio, cable, Internet, laundry, no pets/smokers. \$1,750+. July 1. 416-533-6801.

July to October 2004. Charming, furnished house, great location, quiet street, 8athurst/8loor area. Two storeys, 2 bedrooms, open-concept living/dining room, study, modern, eat-in kitchen, deck, garden, central air, freshly decorated. Close to subway, U of T, shops and restaurants. Non-smokers/no pets. \$1,800 month plus utilities. 416-535-0006 or proross@sympatico.ca

Beaches furnished. Beautifully furnished, fully appointed, bright 3-bedroom semi-detached home. Unbeatable location right off beach and boardwalk. Steps to parks, olympic pool, shops, cafés and

downtown streetcar. Patio, small garden, garage, HDTV, satellite and much more. Available July to January. \$2,900 (negotiable) +. 416-699-9866; geoffrey.puley @utoronto.ca

44 Charles St. W. Beautifully furnished and equipped 1-bedroom apartment with pull-out couch in living room and eat-in kitchen. Excellent location. Subway, U of T, shops, etc. Non-smoker. Available June 1, 2004. \$1,440. Call Honey Steiner, Remax West, 416-588-6777.

Annex/University. Charming, bright one-bedroom basement fully-equipped apartment, private entrance/laundry, huge bathroom, central air. Steps to Bloor — everything! Available for summer rental. No smoking/pets. \$750 including utilities/cable. 416-535-1584.

Cabbagetown Mews. 2-bedroom semi, September to May. Quiet street near park, schools, TTC, 20-minute walk to U of T. Great neighbours, 6 appliances, patio, double closets, furnished with dishes, TV,

A classified ad costs \$18.50 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number counts as one word, but the components of your address will each be counted as a word, email addresses count as two words.

A cheque or money order payable to University of Toronto must accompany your ad. Visa or Mastercard is acceptable. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to Mavic Ignacio-Palanca, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3.

Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call (416) 978-2106 or e-mail mavic.palanca@utoronto.ca.



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diannar@mcarthurproperties.com www.rentoronto.com linens, etc. Private, roomy, gracious home. \$2,250 monthly + utilities. 647-225-1411. pshaw@chass.utoronto.ca

St. George-Bloor. Furnished, sunny 1-bedroom apartment, balcony, recently refurbished; available from June 1; ideal for singles or couple working on campus, downtown. Steps to St. George subway stop, shopping, amenities. \$1,050 plus utilities. 416-781-3066.

Semi-furnished Bay-Wellesley condo available for rent. 8eautiful 23rd-floor view. Steps to university, subway, all amenities. 24-hour security, gym, pool, sauna. Laundry, Jacuzzi in unit. Please call 416-920-1058 or e-mail gsapartment @yahoo.com

For rent, luxury furnished bachelor condominium on Prince Arthur Ave. 5 appliances with TV. Steps to St. George subway. Close to U of T. Non-smoker. Call evenings after 8:00 p.m. 416-305-6039.

Gracious, bright, one-bedroom apartment, tastefully furnished/equipped in a grand old home. Immaculate, quiet, smoke- and pet-free. Walk to U of T, ROM. \$1,500 monthly including utilities & cable. 8achelor \$950. Tel: 416-967-6474; fax 416-967-9382.

Spacious designer renovated Victorian house on St. George campus near Robarts. 3 bedrooms, 2-car garage, gorgeous kitchen and bathroom. Courtyard garden, 3rd-floor deck. MidJune to mid-September. \$2,250 per month. 416-456-3580.

Annex. Well-maintained, one-bedroom with large deck, third floor of house. Quiet street and building. Hardwood floors, AC, washer/dryer in basement, heat and water included. \$1,250/month. July 1st. Call 416-920-5651.

Shared

Danforth and Broadview. Renovated house to share. Ideal for visiting professor or doctoral student. TTC 15 minutes to U of T. A 9' x 12' furnished bedroom/office including Pentium III computer, 17" LCD, DSL. Private deck over backyard. All appliances, fireplace, yard. Street parking. Non-smoking, pet-free, organized, quiet. Includes maid/utilities. \$600. Available now. Call Ken Shepard, Ph.D. 416-463-0423.

Affordable summer residence. Campus Co-operative Residence, \$455 +, furnished rooms in shared houses. Free laundry, fully equipped kitchens. Steps to U of T, St. George/Spadina subway. Phone Lauren, Monday to Friday. 416-979-2161, ext. 222. E-mail: recept.asst@campus coop.org; web: www.campus-coop.org

Renovated furnished two-bedroom apartment to share with female grad student. Includes beautiful view, piano at 8ayview and Moore Ave. \$700. 416-422-4649.

Annex. Three blocks from U of T. House to share with one other person. Own bedroom, bathroom and parking. Share kitchen, garden. Non smoker. Single woman preferred. \$700 per month. 416-538-4503.

House-sitter

Need a house-sitter? Professional couple going through a home renovation will take care of everything for you — pets, plants, yard, while you're away. Needed June 15 to Aug.15 or 30. Please call Rob Gray, 416-879-6986.

Vacation/Leisure

Prince Edward County. 2-bedroom/loft cottage on quiet lake, 5 minutes to sandy beach. \$750/week. Contact bard@cuic.ca

Fabulous country home on 100 acres. Available July 1 through August 15. Two hours NW of Toronto. Renovated country home. Three bedrooms, three bathrooms, sauna, private master bed-

room with large ensuite and loft study. Great room with 2-storey stone fireplace. Swimming pool and tennis court. Pictures available. Contact Mary at 416-964-1265 x 226 or mmacdonald@canadavc.com

Properties for Sale

Location, location. 700 Crawford St., steps to subway. Rare find. Stately 3-storey Queen Ann, 3,600 sq. ft. of living space. Lots of original wood trims and architectural detailing. 8ay windows, fireplace, 9' ceilings, 3 kitchens, 3 x 4-piece baths, 3-car parking, huge lot 25.7 x 129. Or easily converts to a grand 7-bedroom family home. Close to U of T. Gross rent \$50K per year. Asking \$529,000. Priced to sale. Investor/owner. Hurry. Albert Kwan H/L Culture 416-618-6623.

Guesthouse

\$27/\$36/\$50 per night single/double/apartment, Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. http://www.BAndNo8.com or 73231.16@compuserve.com

Guesthouse. 5-minute walk to Robarts Library. Furnished house to share. Kitchen/dishwasher, laundry, deck. Air-conditioned, cable TV, coffee, tea. Singles from \$55/day/ \$250/week, \$800/month. Private bath from \$85/day, \$300/week, \$1,000/month. Three-night minimum stay. Extra person \$15. Tel: 416-588-0560. E-mail annexguesthouse@canada.com; web annexguesthouse.com

Overseas

Paris rental. Self-service. Economical, functional studio in Paris for short-tem rental. Competitive rate. \$350/one week. \$650/two weeks. \$980/one month. E-mail xiaopingday31@rogers.com. Visit http://parisrental.point2this.com; phone 416-507-0413.

HEALTH SERVICES

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, 8.A., R.M.T. 416-944-1312.

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Dr. Ellen Greenberg, Registered Psychologist, Medical Arts 8uilding, 170 St. George Street. 416-944-3799.

DR. DVORA TRACHTENBERG & DR. GINA FISHER, PSYCHOLOGISTS. Individual/couple/marital psychotherapy. Help for depression/anxiety/loss/stress; work/family/relationships/communication problems; sexual orientation/women's issues. U of T health benefits apply. Medical Arts Building (St. George and 8loor). 416-961-8962.

PSYCHOANALYTIC PSYCHOTHERAPY with a registered psychologist. Dr. June Higgins, Medical Arts 8uilding, 170 St. George Street (8loor and St. George). 416-928-3460.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street Wellesley & Jarvis). 416-972-1935, ext. 3321.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health care benefits provide full coverage. Morning,

afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail Dr.Neil.Pilkington@primus.ca

Psychotherapy for personal and

relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/8loor).

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge and Bloor. 416-413-1098 or e-mail for information package, eks@passport.ca

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 416-469-6317

Dr. Cindy Wahler, Registered Psychologist. Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended health care plan covers psychological services. 416-961-0899. cwahler@sympatico.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 489 College St. # 206. 416-568-1100 or cmusselman@oise.utoronto.ca; www.carolmusselman.com

Swedish massage, acupuncture, naturopathy, other alternative medicine services. Direct insurance billing available for U of T staff. 80 Bloor St. W., suite 1100. 416-929-6958. www.PacificWellness.ca

Psychoanalysis & psychoanalytic psychotherapy for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 176 St. George St., Tel: 416-962-6671.

Deborah Duggan, Ed.D., Registered Psychologist. Facilitating growth and healing through a collaborative and respectful exploration into relationship issues, self-image, depression and the effects of childhood trauma. U of T benefits apply. 489 College St., suite 206. 416-694-

Naturopathic doctor, EeVon Ling, licensed and registered. Holistic health-care using nutrition, herbs, acupuncture, homeopathy, lifestyle counseling. Accepting referrals. Covered by many extended health plans. Direct insurance billing. 80 8loor St. W., suite 1100. 416-929-6958.www.twotreesnaturopathy.ca

Rosemary Hazelton Ph.D., Dipl., TCPP. Psychotherapy for adults, couples, children and adolescents. Relationship and self-esteem difficulties; symptoms of anxiety and depression; effects of abuse, trauma, separation and loss. Telephone 416-486-5528 (Yonge & Summerhill).

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EVENTS



LECTURES

Vermeer: An Amateur's Guide.

MONDAY, MAY 31
Prof. James Carscallen, English; illustrated lecture. 001 Emmanuel College. 4 p.m. Victoria University

The Rembrandt Research Project and the Collector.

THURSDAY, JUNE 3
Alfred Bader, chemist, businessman, art collector and philanthropist; illustrated lecture. 001 Emmanuel College. 4:30 p.m. Victoria University

A Contemporary Reliquary of Raphael or 19th-Century Memorabilia? A Case of Ambiguous Evidence.

MONDAY, JUNE 7
Prof. Kenneth Bartlett, history; illustrated lecture. 001 Emmanuel College. 4 p.m. Victoria University

Is The Roton in Superfluid Helium the Ghost of a Bragg Spot?

THURSDAY, JUNE 10
Prof. Em. Phillippe Nozières, Collège de
France. 102 McLennan Physical
Laboratories. 3:10 p.m. Physics

Alex Colville: Return

TUESDAY, JUNE 15
Tom Smart, Frick Art & Historical
Center, Pittsburgh. 140 University
College. 4:30 p.m. U of T Art Centre

SEMINARS

Asymmetric Cell Division in the Embryonic Nervous System.

WEDNESDAY, JUNE 2

Andrea Brand, Wellcome Trust Cancer Research Institute. 968 Mt. Sinai Hospital. Noon. Samuel Lunenfeld Research Institute

New Insight of Angiogenesis Relating to Hematopoiesis and TIE2 Function.

THURSDAY, JUNE 3
Dr. Nobuyuki Takadura, Kanazawa
University, Japan. 968 Mt. Sinai
Hospital. 11 a.m. Samuel Lunenfeld
Research Institute

Progress With ENU Screens for Neurological and Behavioural Mouse Mutant.

TUESDAY, JUNE 8
Pat Nolan, Medical Research Council,
U.K. 968 Mt. Sinai Hospital. 2 p.m.
Samuel Lunenfeld Research Institute

Regulation of Synaptic Release by Rab Proteins.

WEDNESDAY, JUNE 9
Prof. Michael Nonet, Washington
University School of Medicine. 968 Mt.
Sinai Hospital. Noon. Samuel Lunenfeld
Research Institute

MEETINGS & CONFERENCES



Academic Board.

THURSDAY, JUNE 3
Council Chamber, Simcoe Hall.
4:10 p.m.

Dynamics of Integration and Identity: The Baltics in Europe and the World.

THURSDAY, JUNE 3 TO
SATURDAY, JUNE 5

The 19th conference on Baltic studies is designed to stimulate discussion in two areas: the immediate future of the Baltic countries including entry into the European Union and NATO; the other, commemorative and reflective, on the 60th anniversary of the events of 1944. David & Vivian Campbell Conference Facility, Munk Centre for International Studies. Information: aabs.conference@utoronto.ca; www.utoronto.ca/estonian/aabsconference2004.

PLAYS & READINGS

U of T Bookstore Series.

TUESDAY, JUNE 8
Exceptional Canadian fiction: George Bowering reads from his new short story collection Standing on Richards; Paul Quarrington reads from his new novel Galveston; Merilyn Simonds from her debut novel The Holding; and Russell Smith reads from his new novel Muriella Pent. Debates Room, Hart House. 7:30 p.m.

WEDNESDAY, JUNE 9
The art of giving: Dave Toycen brings his new book *The Power of Generosity*. Innis College Town Hall. 7:30 p.m.



FRIDAY, JUNE 11
Thrill and chills: Stephen Booth brings his latest psychological thriller One Last Breath; Jon Evans brings his debut thriller Dark Places; Phillip Margolin his new suspense novel Sleeping Beauty; and Eric Rill his second novel The Innocent Traitor.

EXHIBITIONS

JUSTINA M. BARNICKE GALLERY HART HOUSE

To June 17

The Martyr's Murder

Diana Thorneycroft, photograph installation. East Gallery.

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees.

The deadline for submissions is Monday, two weeks prior to publication.

SEARCH

CHAIR, DEPARTMENT OF EAST ASIAN STUDIES

A search committee has been established to recommend a chair of the Department of East Asian Studies. Members are Professors Pekka Sinervo, dean, Faculty of Arts & Science (chair); David Cameron, vice-dean (undergraduate education and teaching), Faculty of Arts & Science; Michael Donnelly, Dr. David Chu Program in Asia Pacific Studies; Bernard Katz, associate dean, Division I, School of Graduate Studies; and Yuki Johnson, Ken Kawashima and Atsuko Sakaki, East Asian studies; and David Bennett, graduate student, and Paul Speed, undergraduate student, East Asian studies; and Vera Melnyk, Faculty of Arts & Science (secretary).

The committee would appreciate receiving nominations and comments from interested members of the university community. These should be submitted to Professor Pekka Sinervo, dean, Faculty of Arts & Science, Room 2005, Simcoe Hall.

CHAIR, DEPARTMENT OF FINE ART A search committee has been established to recommend a chair of the Department of Fine Art. Members are: Professors Pekka Sinervo, dean, Faculty of Arts & Science (chair); Elizabeth Harney, fine art, U of T at Scarborough; George Hawken, Elizabeth Legge and Lisa Steele, fine art; Louis Kaplan, fine art,

U of T at Mississauga; Bernard Katz, association dean, Division I, School of Graduate Studies; Anne Lancashire, vice-dean (academic), Faculty of Arts & Science; and Andrew Orchard, Centre for Medieval Studies; and Charlene Lau, undergraduate student, and Carolina Mangone, graduate student, fine art; Joanne Wainman, administrative staff, fine art; and Vera Melnyk, Faculty of Arts & Science (secretary).

The committee would appreciate receiving nominations and comments from interested members of the university community. These should be submitted to Professor Pekka Sinervo, dean, Faculty of Arts & Science, Room 2005, Simcoe Hall.

CHAIR, DEPARTMENT OF HISTORY

A search cor recommend a chair of the Department of History. Members are: Professors Pekka Sinervo, dean, Faculty of Arts & Science (chair); Sidney Aster, history, U of T at Mississauga; Robert Bothwell, Melanie Newton and Derek Penslar. history; David Cameron, vice-dean (undergraduate education and teaching), Faculty of Arts & Science; Wayne Dowler, history, U of T at Scarborough; Bernard Katz, associate dean, Division I, School of Graduate Studies; and Peter Solomon, political science; and Ashleigh Androsoff, graduate student, and Brendan Dahlin Nolan, undergraduate student, fine art; Vicki Dingillo,

administrative staff, history; and Vera Melnyk, Faculty of Arts & Science (secretary).

The committee would appreciate receiving nominations and comments from interested members of the university community. These should be submitted to Professor Pekka Sinervo, dean, Faculty of Arts & Science, Room 2005, Simcoe Hall.

CHAIR, DEPARTMENT OF SPANISH & PORTUGUESE

A search committee has been established to recommend a chair of the Department of Spanish & Portuguese. Members are: Professor Pekka Sinervo, dean, Faculty of Arts & Science; Peter Blanchard, history; James Burke, Sanda Munjic and Ricardo Sternberg, Spanish and Portuguese; Bernard Katz, associate lean, Division I. School of Graduat Studies; and Anne Lancashire, vicedean (academic), Faculty of Arts & Science; and Naomi Levin, undergraduate student, and Shanno Lino, graduate student, Spanish and Portuguese; Rosinda Raposo, administrative staff, Spanish and Portuguese; and Vera Melnyk, Faculty of Arts & Science (secretary).

The committee would appreciate receiving nominations and comments from interested members of the university community. These should be submitted to Professor Pekka Sinervo, dean, Faculty of Arts & Science, Room 2005, Simcoe Hall.

Miss.

Amanda Schoppel, sculptural works. West Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.



DORIS McCARTHY GALLERY U OF T AT SCARBOROUGH Here Is What I Mean.

To July 18

Xu Bing, artificial Chinese characters printed in books and on scrolls, class-room installation and interactive computer font project; and Gu Xiong, installation of 16 square drawings on canvas and large-scale paintings. Gallery hours: Tuesday to Friday, 10 a.m. to 4 p.m.; Sunday, noon to 5 p.m.

U OF T ART CENTRE 20 Pieces 4 Cultures 1 Space: Immigrant Furniture of Western Canada, 1870-1930.

To JULY 23
Comprises 20 pieces of furniture constructed during the initial stages of Doukhobour, Hutterite, Mennonite and Ukrainian settlement in Western Canada; co-curated by Prof. Em. John Fleming and graduate students in the museum studies program.

Alex Colville: Return, Painting, Drawings and Prints 1994-2002.

JUNE 15 TO AUGUST 7
Alex Colville, paintings, preparatory studies and related prints. Hours: Tuesday to Friday, noon to 5 p.m.; Saturday, noon to 4 p.m.

ROBARTS LIBRARY Discover Our Diversity.

To August 31

Some 175 books published over the last two years by faculty in arts and science. 2nd floor exhibit area. Hours: Monday to Thursday, 9 a.m. to 9 p.m.; Friday and Saturday, 9 am to 5 p.m.; Sunday, 1 to 5 p.m.

MISCELLANY

Great Books by Great Grads.

SATURDAY, JUNE 4

Arts and science alumni book fair and sale featuring more than 120 titles recently published by 66 arts and science graduates. Great Hall, Hart House. 10:30 am. to 12:30 p.m. Information: alumni@artsci.utoronto.ca; www.artsandscience.utoronto.ca/alumni.



DEADLINES

Please note that information for the Events listing must be received at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of June 14 for events taking place June 14 to 28: MONDAY, MAY 31.

Issue of June 28 for events taking place June 28 to July 26: Monday, June 14.

For information regarding the Events section please contact Ailsa Ferguson at 416-978-6981; ailsa.ferguson@utoronto.ca

Samuel Lunenfeld Research Institute of Mount Sinai Hospital PRESENTS:

International Symposium on

MOLECULAA EVOLUTION

Thursday, June 17, 2003

Ben Sadowski Auditorium 18th Floor, Mount Sinai Hospital — 600 University Avenue From 9:00 a.m. through 5:30 p.m.

No registration required

For more information please contact todoroff@mshri.on.ca http://www.mshri.on.ca/molecularevolution



Pursuing a Culture of Peace

Nobel Peace Prize winner speaks of the connections between mutual cultural influence and world peace

BY SHIRIN EBADI

UMANITY HAS ALWAYS BEEN OPEN TO RECEIVING and to exerting influence. This characteristic has been at the root of the development and the shaping of all cultures. Our first sources of influence were nature itself and natural phenomena such as the changing of the seasons, the turning from night to day, the germination of seeds and the movement of heavenly bodies. Through them humanity attempted to learn its origins and ontology. All cultures have myths illustrating the common human need to grasp the contours of our existence in the world.

As the study of mythology demonstrates, myths point to humanity's shared need for self-emplacement in the world — cultural specificities, racial, ethnic and geographical differences notwithstanding. Customs and traditions developed across divergent cultures of the globe are part and parcel of explanatory myths. Given this collective impetus for articulating modes of existence in the world, why should humanity waver before universal laws?

The impact of cultures and nations on one another paves the way for a shared vision of peace. Needless to say, if the influences are one-sided, they can be misinterpreted as evidence that one culture is absorbing another. But mutual cultural influence has been with us for a long time. In the olden days, when caravans carried spice and silk from one corner of the world to another, cultural goods were also exchanged at the measured rhythm of the caravans' movements. Today such exchanges happen at a much faster pace, echoing the velocity of the speediest flights and the cadence of virtual exchanges enabled by the Internet and satellite dishes.

Cultural exchange plays a positive role and helps foster understanding among nations, forming a solid foundation for lasting peace. What is troubling in the age of electronic and virtual exchanges is the apparent one-sidedness of influences and their ability to provoke strong reactions. But opposition to the

impact of dominant cultures in the realm of science and technology has its own motivation. Governments not rooted in legitimacy, or those which derive their legitimacy from a populace deliberately kept uninformed, or yet others that openly defy the demands of their people are undemocratic. They fear the instantaneity of information exchange. Such governments are anxious that knowledge of other modes of existence might open their constituencies' eyes to the extent of their oppression and in turn lead to increased demands for rights. Often this fear is cloaked in didacticism and is voiced as anxiety about encroachment of foreign cultures, obliteration of cultural authenticity and prevalence of corruption. In reality this opposition is based on fear of losing power. Governments of such ilk have repeatedly demonstrated that for them the ends justify the means. They have no belief in national culture save for the preservation of their own power base.

Yet another group of governments has not accepted the encounter between modernity and tradition. Moreover, they hold to a dated understanding of tradition and refuse any new interpretations of it. They keep their eyes firmly shut and maintain that the changes affecting our world are but illusions, thus denying the specificities and realities of our age. This approach to problem-solving denies the very existence of the problems. They erect physical barriers against the arrival of tools of modernity. The adherents of this approach do not have the means to respond to the challenges they face. As a result, they acquire a sense of inferiority and they engage with the world through actions which belong in the category of terrorism. Terrorism of any type, be it individual or governmental, national or religious stems from powerlessness and desperation.

Democracy and human rights respond to common needs among all societies and cultures. Respect for human life, property and dignity is honoured in all cultures and religions. Violence, terrorism, torture and debasement of human beings are deplored in all traditions. Those who resort to cultural relativism to defy democracy and human rights are reactionary power-mongers. They mask dictatorship with culture and disguise the suppression of people's rights under the cloak of national culture.

The world will attain stability only when the enactment of human rights becomes global. Regrettably we have recently come to know a different method of infringement of human rights, one undertaken in the name of combating terrorism. It goes without saying that violence and terror must be deplored. The struggle against terrorism is a legitimate act. Yet countering terrorism must not become a tool for silencing and suppressing opposition. Unfortunately such violations have become so pervasive that the United Nations has issued



resolutions imploring governments to respect human rights and to refrain from using anti-terrorism as a means of oppression.

Another element of the encounter between cultures I would like to address is simply violence. Acts of aggression result in violence and violence becomes contagious. A nation eager to live in peace must not deny others' rights. Each act of aggression gives rise to an even more hostile response. For numerous years, we have all witnessed this legacy of violence and war. If we seek peace, we must respect human rights and we must endorse the resolutions of the United Nations.

Now I would like to speak directly to the students we are honouring today.

Use reason to apply the knowledge you have acquired in the course of your studies. Using reason will lead you inevitably to question your own learning. Humanity has become what it is because it questions, both nature and itself. Question everyone. Question prepared answers to questions. Never be satisfied. Always seek better and more complete answers. Do not forget that today's intellectuals are the children of Descartes, who gained a place in the history of philosophy with his renowned phrase: cogito ergo sum, I think, therefore I am. Doubt everything, including what you are given as news. Especially do not accept news that comes from only one political perspective. Seek different means of interpreting what you read and see.

Leaving your intellect at the mercy of any one group, religion, party or ideology is to invite brainwashing. Inevitably logic and your intellect will be manipulated.

Regardless of your own religious beliefs, study other religions. Examine received notions and choose your own path. If you belong to a particular political party, do not attend only that party's meetings. Listen carefully to what is said. Do not let prejudice rule. Be mindful of inflexibility and its danger signs. Always be prepared to accept that you might have made mistakes.

Always be ready to admit that your information might have been partial or inaccurate. Do not watch just one channel, especially when it comes to politics. Pay attention to channels and programs from other parts of the world. Compare their representations. Measure them against your own reasoning and always ask yourself if the world could be otherwise.

The tragedy of Sept. 11 is unforgettable in world history. Every sensitive person feels the anguish caused by those events. But one could ask how the Taliban itself came to power. Without the continual prior U.S. support for the Taliban the world would have been essentially different today. When the Taliban came to power, the U.S., Pakistan, the United Arab Emirates and Saudi Arabia, in other words the U.S. and three of its allies, recognized the legitimacy of the Taliban government. Even the United Nations did not acknowledge the Taliban regime. We all know how the Taliban ruled Afghanistan. During those years the U.S. continued its support for the Taliban until finally their ties ruptured. It was only then that the purported clash of civilizations became a legitimate talking point. This marked the beginning of a war whose fury has swept the Middle East.

Those who seek their gains in the flames of war find it advantageous to misrepresent Islam. They gather support for war on the basis of the claim that Middle Eastern, especially Islamic culture is incompatible with Western civilization. They use the blameful acts of individual Muslims or groups of Muslims as reflective of Islam. Islam is not a religion of violence and terror. The killing of any human being in the name of Islam is an abuse of Islam. Do not attribute evil deeds committed by individuals or groups to the whole of Islam — just as we did not attribute the evils of the Bosnian war to Christianity, a religion whose message of peace and reconciliation was born by Jesus Christ. In the same way, the government of Israel's rejection of numerous UN resolutions and the events taking place in that corner of the globe should never be equated with Judaism. Remember that Moses stood up for justice.

We must distinguish between humanity's own mistakes and the religions and cultures to which we belong. Cultures are not in conflict with each other but have much in common. Let us speak about shared values, not of differences. Let us not justify war. No one will emerge victorious from such horrors.

The preceding remarks were made by Nobel Peace Prize winner Shirin Ebadi during a special convocation ceremony May 7 at which she received an honorary degree from the University of Toronto for her efforts in favour of democracy and human rights. Her address has been slightly modified to fit this space.